Sustainability organisation

AUSTRIA AG
Renewables and Gas

Sustainability management

Sustainability board
CEO, CFO

Steering committee
Division and site managers

ESG core team
Interdisciplinary (sustainability management, HSE*, controlling, strategic planning)

Overarching processes

Stakeholder engagement
ESG core team, corporate communications, respective working group coordinators

Climate risk analyses
ESG core team, site managers

Due dilligence process
ESG core team, procurement, corporate communications

Value chain
ESG core team, corporate communications

Materiality analysis
ESG team, risk management, specialists from working groups

Working groups consisting of sustainability experts from the respective departments

Environment

Climate change
Energy and emissions management, strategic corporate planning

Environmental pollution
HSE, integrity management

Water resources
HSE, integrity management

Biodiversity/ecosystems
Public authority and environmental management

Resource use and circular economy
HSE, procurement

Social

Own workforce
HR, HSE

Workers in the value chain
Procurement, HSE

Affected communities
Corporate communications

Consumers and end users
ESG core team

Security of supply and safety of facilities
HSE, integrity management, strategic security mangement

Governance

Corporate policy
Procurement, internal audit

Taxonomy
Finance and accounting, controlling

*HSE...Health, Safety and Environment